

**Resolution 19-15**  
**Approval of Revisions to Youth Incentive Program**

**Whereas**, the Workforce Innovation & Opportunity Act of 2014, Chapter 2, Section 129 calls for the Youth program, and

**Whereas**, it has been sighted as a best practice to offer youth incentives to ensure and encourage youth participants’ success in attaining their Individual Service Strategy goals, and to promote WIOA program engagement and retention, particularly for out-of-school youth, and

**Whereas**, the WIOA Youth program contains 14 program elements including leadership development, financial literacy and follow-up services for not less than 12 months after completion of participation. While youth participants will not engage in all 14 elements, youth incentives may facilitate increased participation and youth services administration, and

**Whereas**, unsubsidized employment during the second and fourth quarters after program exit; and attainment of a secondary school diploma, a recognized post-secondary credential or its equivalent within one year from exit are examples of youth performance measures in WIOA, and

**Therefore be it resolved**, that the Jefferson-Lewis Workforce Development Board hereby approves the following youth incentive awards:

**Proposed Youth Incentives**

| <b>Activity Completed</b>                                                                 | <b>Incentive Award</b> | <b>Documentation Required</b> |
|-------------------------------------------------------------------------------------------|------------------------|-------------------------------|
| Completed 15 hours of HSED Class                                                          | \$25.00                |                               |
| Completed 30 hours of HSED Class                                                          | \$50.00                |                               |
| Taken and passed HSED Exam                                                                | \$75.00                |                               |
| Received training certificate and license (CRT)                                           | \$75.00                |                               |
| Completed Leadership Class                                                                | \$25.00                |                               |
| Completed Financial Literacy Class                                                        | \$25.00                |                               |
| Working in unsubsidized employment and maintained a job for 30 days.                      | \$50.00                |                               |
| Working in unsubsidized employment and maintained a job for 60 days.                      | \$50.00                |                               |
| Hired in unsubsidized employment and maintained a job 2 <sup>nd</sup> quarter after exit. | \$50.00                |                               |
| Hired in unsubsidized employment and maintained a job 4 <sup>th</sup> quarter after exit. | \$75.00                |                               |
| <b>Total of all Incentives</b>                                                            | <b>\$500.00</b>        |                               |